



Newburgh Teachers' Association

52 Pierces Road
Newburgh, New York 12550
phone 845.562.8120 fax 845.565.7905
www.newburghta.org

A Union of Professionals

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AFL-CIO

Local #2867



TEACHING ASSISTANTS' BUILDING REP MEETING NOVEMBER 10, 2009 MINUTES

- I. CALL TO ORDER: 4:30pm.
- II. IN ATTENDANCE: Exec. Comm. Members: S. Manning, J. Mongelli, B. Johnson, P. Favata. Members: M. Leonard, L. Simpson, G. Nichols, D. Knox, J. Adorno, L. Maier, M. DePuy, J. LaCappolla, D. Petrilli, B. Butrick, J. Powell, M. Lattimore, P. SanSevero, T. Brady-Lyden, L. Martin, R. Pearson. Other: NTA-TAC Liaison J. LeRoy, NYSUT LRS K. De Stefano.
- III. APPROVAL OF MINUTES - motion made by D. Knox, 2nd by M. Leonard.
- IV. SOLIDARITY OATH READ ALOUD BY ALL.
- V. CHAIRPERSON'S REPORT:
 1. Updated TA list will be sent out this week to all Reps. Please review and let S. Manning know if any corrections are needed. "Ten Minute Meeting" forms will also be sent out this week.
 2. TA Workshop held on 11/7/09 was successful. Approximately 60 attendees. Please contact T. Brady-Lyden with any suggestions for next year's workshop.
 3. NYS School Related Professionals Day is will be celebrated 11/17/09 (promotional stickers were made available). Total number of Teaching Assistants employed by our district as of today is 195.
 4. Information from the Teachers Retirement System (TRS) is available on the NTA website.
 5. Next General Membership meeting: Tuesday, 11/17/09.
- VI. COMMITTEE REPORTS:

1. Labor Management (S. Manning) - Committee will meet 11/21 to receive training.
2. Grievance (J. Mongelli) - No active "formal" TA grievances at this time. Reminder to all about the timeliness of filing a grievance: 25 days from date of contractual fracture. All grievances are formally filed against "Board of Education, et. al.", not against another member or administrator and must be a break or fracture to a member's contract.
3. Membership (B. Johnson)
 - A. Please invite ALL NTA-TAC members to the 11/17 General Membership meeting. SRP Day will be celebrated there. We will also report how each building recognized and celebrated SRPs that day.
 - B. The holiday shopping trip to the Vanity Fair outlets in Reading, PA has been rescheduled to Saturday, 11/21/09. There are still open seats. Please contact Berenda Johnson or Laretta Hazelwood at Pre-K, Washington Street if you are interested.
 - C. The next Defensive Driver training course will be offered on 12/5/09. The online form is on the union website (nta@newburghta.com).
4. Community/Member Affairs (P. Favata) - Two members who have had surgery recently have been sent gift cards. Another member may miss extensive time due to injury.
5. Policy Board (T. Brady-Lyden) - Please email new course ideas to T. Brady-Lyden.
6. Local Action Project grant, LAP (J. Mongelli) - Committee meets tonight. A brief presentation will be given at the 11/17 General Membership meeting. The committee would like more input from members.
7. Sick Bank (B. Johnson) - The chapter currently has 100 days in reserve, with the possibility of one member applying for days.
8. VOTE/COPE (D. Knox) - literature will be sent out very soon to encourage payroll deduction. Reminder: \$1 donation per pay period is equal to \$10 per year. Please send all checks and/or information to Denice Knox at Balmville School.
9. Scholarship (G. Nichols) - Forms will be given out for the "Member Scholarships" before the December holiday break and will be due back by the end of January.
10. Newsletter (P. SanSevero) - Send any articles and pictures to P. SanSevero at Gardnertown School. "The Grapevine" is still in need of a senior editor.
11. Special Events (D. Petrilli) - light refreshments will be served on 11/17/09.

VII. NEW BUSINESS:

1. The Contract/Constitutional Review committees being formed will meet for the first time on Thursday, 11/19, at the NTA building on Pierces Rd. at 4:15 pm. Those present will decide the best date and time to next meet.
2. From Ken DeStefano (LRS)- a two session set of workshops is will be offered for all Building Representatives and alternates soon. All are encouraged to attend.
3. **Resolution by the LAP committee to sponsor a Teaching Assistant family event on December 4th was moved by L. Simpson, 2nd by B. Johnson and was voted on by all Building Reps. and Exec. Comm. Members present. Motion passed 7-6 in favor of the event (see below).
4. It was reported that TAs are still required to do Security duty in a few buildings.

VIII. ADJOURNMENT

Motion to Adjourn: J. Mongelli

Seconded: B. Johnson.

**The LAP committee met later that evening. Although the above mentioned Resolution was passed, it was decided by the LAP committee that it would be best to listen to the opinion of the majority of the Building Reps. and cancel the holiday event on December 4th (without Exec. Comm. Members voting the Resolution would not have passed).