DELEGATE ASSEMBLY MINUTES
52 Pierces Road Newburgh, NY 12550
November 18, 2009 at 4:15 PM
www.newburghta.org


Schools not represented: Administration, Horizons, Executive Drive, Bishop Dunn, Pre-K @ Renwick, Stewart, Sacred Heart, St. Joseph’s Stewart

Meeting called to order at 4:15pm.

Approval of minutes
October 14, 2009
Moved: W. Lastowski
Seconded: G. Pinheiro
Passes Unanimously

PRESIDENT’S REPORT
1. Fran Sansone, a teacher at NFA had a fire at her home.
2. Professional Learning Communities training was done here a the NTA for: NFA North Campus, South Jr. High School, and Heritage Jr. High participated.
3. Head Delegate meeting discussed plan book issues. The letter from Dr. Saturnelli dated in 2006 will be re-issued this week to building principals outlining plan book requirements.
4. A letter concerning walkthroughs procedures will also be re-issued by the superintendent.
5. Benchmark problems discussed with the Superintendent today.
6. Labor and Law Arbitration Workshop in New York City will be attended by our negotiating and grievance committee members.
7. Retirees now have a web page and an email address on the NTA home page (www.newburghta.org).
8. Today’s Mid-Hudson Times has a picture of the 30 teachers who were honored at the Board of Education meeting for having perfect attendance in the 2008-2009 school year.
9. In an effort to “Go Green” agendas will be emailed to all delegates, alternates and committee members.
10. No news from Albany yet today about the Governor’s proposed mid-year budget cuts. Pres. Van Duser urged members to continue to email their representatives in Albany, as the proposed cuts for Newburgh are $3.1 million dollars.
11. Pres. Van Duser urged all substitutes and new teachers to make sure to join the Tier 4 retirement system now before Tier 5 become a reality, which will greatly affect their retirement benefit package.

VICE PRESIDENT’S REPORT
1. NYSTRS 2009 Annual Delegate Convention was held in Saratoga Springs. Tier 5 was a major item of discussion.
2. Our union needs to support NYSUT via our Vote-Cope effort.
3. NYSTRS.ORG website is full of information, and all of the presentations done at the Convention are available online. Vice President LeRoy encouraged everyone to become familiar with the website, regardless of their stage of employment.
4. Sheila Salinger, NYSTRS Board Member, will be in Newburgh on March 9, 2010.
5. Congratulations to the Teaching Assistant Chapter on the celebration of SRP day yesterday.

TREASURER’S REPORT
1. See attached.

COMMITTEE REPORTS:

Labor Management: J. Nee reported. There is a full day workshop on Saturday sponsored by NYSUT to give updates on everything in our local area. **Surveys will go out to teachers on November 30 and returned by December 4. Analysis of the surveys and update on local negotiations will be share with all members on December 14 at NFA North Campus (NJH) at 4:15 and again at 7:00 PM. All members are encouraged to attend.

Grievance: L. Mangan reported. One -Stage 3 hearing was done a month ago and December 1st
4-Stage 2 grievances are scheduled.

Educational Issues: G. Pinheiro reported. Once again, thanks to the phone bank volunteers. Letters concerning Tier 5 should be addressed to local legislators. Hudson
Valley Labor Federation Website has information about Newburgh City Police Officer layoffs. The Website is HVALF.org.

Special Events: J. Laudiero: Delegate Assembly meeting for December 16th will be at MY PLACE on Union Ave. @ 4:15. The Reilly Award will be presented. The RSVP must include a refundable $10.00 check. Please make sure to respond!!

VOTE-COPE: M. Olsen spoke. Thanks to the Head Delegates for their efforts in getting payroll deduction contributions from our members. After Thanksgiving, the payroll deduction forms are due downtown.

Newburgh Teacher Center and ER&D: A. Healey reported. Reminder to mentors paper work is due. November 11th, at Temple Hill, 57 new TA’s attended the TA orientation. Facilitators were ER&D RL’s. NTA provided breakfast and lunch was provided by the District. NTC Technical report with NYSTC initiatives mentioned, with more information to follow. Policy Board: Saturday, November 14th the NTC Chair and Director attended a conference at the Desmond. Alan Lubin and Maria Niera spoke. Committee is working on the District’s Professional Development Plan. It is being examined for congruence with NYS Professional Development Standards.

Health and Safety: J. Daley, J. LeRoy: Construction in the District and the seasonal and H1N1 flu were discussed. The District’s website has updated information by Dr. Thomas, the school physician, and Ms. Henry, the Director of Health Services. There is a plan in place for buildings when the H1N1 flu hits.

Retiree Chapter: D. Morano shared there was nothing new to report.

Teacher Assistant Chapter: B. Johnson: Thanks to Pres. Van Duser and Vice Pres. LeRoy for attending the SRP celebration. NYS designated the 3rd Tues in November as SRP day. October 29, 2009, TA Chapter adopted Safe Homes as their charity organization. GAMS, BALM, GDN, Pre-K Washington St and Pre-K Renwick, NWS, FOST, and HOH gave gift baskets for auction. Defensive Driving Class will be held on December 5th. Forms to sign up are on the NTA website. LAP committee is working on the May 22, 2010 event.

 Substitute Chapter: P. Cavallo: Nothing new to report.

SAVE: M. Corbett: Major SAVE room issue in some buildings revolves around education continuing while student is not in the classroom. It was requested by head delegates to have M. Mays, attorney for NECSD speak with new principals on the SAVE Legislation. Mr. E. Poppiti is the BOE member on the SAVE committee. Any issues please send concerns to Pres. Van Duser.

NEW BUSINESS

MOTION #1

Whereas, the NTA is a labor organization built upon the selfless contributions of its members, and

Whereas, members rise to such leadership positions as officers in order to effect positive change, promote the common good, and tirelessly fight for rights earned and rights needed, and
Whereas, the NTA bestows its annual William G. Reilly Profile in Unionism Award to deserving NTA members who have demonstrated exemplary pro-teacher and pro-union behavior, be it

Resolved, that the NTA Delegate Assembly name immediate past officers Phil Cordella, Vicky Pittman, Karen Roberts, and Angela Sartori as the 2009 William G. Reilly Profile in Unionism Award recipients.

(Submitted by the NTA Board of Directors)

Moved: J. Nee
Seconded: J. Mongelli

Motion Passes with 2 abstentions

GOOD AND WELFARE
The NTA noted the passing of Mr. Dominick Grieco, father of CSEA member Dawn Grieco of Horizons and life long Newburgh family.

MOTION TO ADJOURN:
Moved: G. Pinheiro
Second: L. Mangan

Meeting adjourned at 4:50pm
Respectfully submitted: J. Daley, NTA Secretary

James M. Daley