DELEGATE ASSEMBLY MINUTES
November 14, 2012


Schools not represented: Administration; Chestnut St.; Washington St.; Bishop Dunn; Sacred Heart; AFT Delegates; Substitute Chapter.

CALL TO ORDER:
Meeting called to order at 4:35 pm.

APPROVAL OF MINUTES:
October 17, 2012

Moved: J. Borgia
Second: B. Rubin
Passed

PRESIDENT’S REPORT:

1. The election is over. We had some major successes with winners: Obama/Biden, Sean Patrick Maloney, Frank Skartados, and James Skoufis.
2. The NTA Leadership Conference will be held at NFA North with programs on how to best survive the APPR.
3. J. Laudiero, J. Daley and I went to Steak & Stein and booked the December Delegate Assembly meeting. It will be a buffet.
4. I have been making school visits. I went to Gidney Avenue today, and already have visited Temple Hill, Meadow Hill, New Windsor, Balmville, and Vails Gate hearing the concerns of our members at those schools.
5. The APPR Steering Committee has started meeting with eight teachers representing different grade levels and areas of instruction, administrators, our two unions and central office.
6. I contacted Hudson Heritage Federal Credit Union about the payroll audit and they will try to help out and cash anyone’s check even if they are not a member, as long as they had proper identification. And that is at any branch.
7. Check out the www.nysut.org site and go to “Tell It Like It Is.” It is a chance to get a message directly to State Ed. about what we are going through with the APPR, Common Core and all the hurdles in front of us in Newburgh.

**VICE PRESIDENT’S REPORT**

1. Encourage members to come to Board of Education meetings the last Tuesday of each month.
2. Old Board of Education Forums being revived, look for future dates.

**TREASURER’S REPORT**

See Attached.

**SECRETARY’S REPORT**

**Central Compact:** Cancelled due to Hurricane.

**Grievance:** L. Mangan reported eight Stage II grievances secondary; two Stage II grievances elementary; two Stage III grievances waiting to be scheduled.

**Educational Issues:** G. Pinheiro thanked everyone for all their help at the Phone Banks.

**Health and Safety:** J. LeRoy reported the meeting was short. Main topics of discussion were the work at Fostertown School being actively corrected. No real health concerns, just monitoring Flu and concussions because safety of students and staff is important.

**Labor Management:** Has been meeting to discuss Labor Management issues and the APPR has been taken up a big chunk of time in meeting.

**Newburgh Teacher Center:** J. Borgia reported the selection of National Board Candidate Support Personal. Several candidates were interviewed for Support Personnel to work with National Board Candidates and recommendations were given on November 26. Postings for mentors have been posted. In-service proposals went out to teachers interested in teaching Professional Development.

**SAVE:** B. Browne Fazio reported meeting cancelled this month. Again, she reiterated the District is trying to put RTI in to the code of conduct for the K-12 model, and that principals cannot mandate that a teacher use RTI. Teachers are to keep the gold copy from the Discipline
Form. If you don’t receive a response from your administrator within five business days, you should ask for your pink copy.

**Special Events:** The NTA Leadership Conference will be Saturday, November 17, 2012, breakfast at 8:30am. Please sign up if you still want to attend. The Holiday Delegate Assembly will be held at Steak & Stein on Wednesday, December 12, 2012.

**VOTE/COPE:** M. Olsen reported that VOTE/COPE is a calendar year which begins on January 1, not a school year. We had big gains in VOTE/COPE last year. Head Delegates attach a list of the teachers who upped or lowered their VOTE/COPE contributions, also if you receive checks for VOTE/COPE, please mail them to M. Olsen at Heritage.

**Committees unable to Attend:** BOE Curriculum, BOE Finance, BOE Policy, and Educational Issues

**Chapters**

**Retirees:** D. Morano reported that the retiree VOTE/COPE drive is ongoing. Retirees helped out with the phone banks and the retirees have a new delegate, Lenore Smith. Retirees will be donating $3,000 for hurricane disaster relief.

**Teaching Assistants:** S. Manning reported that the next Defensive Driving course will be held on January 12, 2013. Project Santa for Safe Homes is happening soon. SRP Day is on November 20, 2012, as well as, the General Membership Meeting at which time a workshop will be held on student behavior. There will also be a 50/50 raffle and the proceeds will be donated to the Hurricane Relief Fund.

**Substitutes:** None.

**NEW BUSINESS**

**MOTION #1:**

*Whereas,* in previous years, the NTA has held an annual Welcome Back Bash, and

*Whereas,* the event is used as a fundraiser to donate to a local Community-Based Organization, and

*Whereas,* the BOD has approved the venue for Billy Joe’s Ribworks, be it therefore

**Resolved,** that the NTA Delegate Assembly approve funding in the amount of $3,088.77 for the 2012 Welcome Back Bash to be held at Billy Joe’s Ribworks, and be it further

**Resolved,** that the money raised ($1,080.00) be donated to the Newburgh Armory Unity Center of Newburgh, New York.

(Submitted by NTA Board of Directors)

**Moved:** D. Morano

**Second:** M. Scully

**Passed**

**MOTION #2:**

*Whereas,* the Newburgh Teachers’ Association has been a proud and active sponsor of the “Making Strides against Breast Cancer” Walk, and

*Whereas,* participation by NTA members, their family and friends is greatly encouraged to make this year’s event a success, and
**Whereas**, the NTA will donate the money received from t-shirt sales to money raised by our members, be it therefore

**Resolved**, that the NTA support and advocate participation at this year’s “Making Strides Against Breast Cancer” event on October 21, 2012 at 8:30 AM at Woodbury Common Premium Outlets in Monroe, NY.

(Submitted by NTA Board of Directors)

**Moved:** G. Beyer  
**Second:** S. Manning  

**Passed**

**MOTION #3:**

**Whereas**, the NTA annually honors those who advance professionalism in the Newburgh Enlarged City School District, and

**Whereas**, the NTA Grievance Committee have been active unionists and leaders in their role as Grievance Co-Chairs for the Elementary, Secondary, Substitute, and Teaching Assistants’ members, and

**Whereas**, the NTA Grievance Committee has provided countless hours of representation to the members of their respective groups, be it therefore

**Resolved**, that the NTA Delegate Assembly name Linda Mangan, Beverly Browne Fazio, Angela Sartori, and Berenda Johnson the 2012 William G. Reilly Profile in Unionism Award recipients.

(Submitted by NTA Board of Directors)

**Moved:** J. Daley  
**Second:** J. LeRoy  

**Passed**

**MOTION #4:**

**Whereas**, the NTA annually hosts the William G. Reilly Awards Dinner during the December Delegate Assembly, and

**Whereas**, the awards will be presented on December 12, 2012, and

**Whereas**, the dinner will take place at Steak & Stein Restaurant in New Windsor, NY from 4:00 – 6:30 PM, be it therefore

**Resolved**, that the NTA Delegate Assembly approve the amount of $2,000.00 which will include the cost of dinner ($25.00 per person) and the cost of the plaques to be presented to the recipients.

(Submitted by NTA Board of Directors)

**Moved:** D. Morano  
**Second:** S. Moran  

**Passed**
MOTION #5:

Whereas, there has been a 3% Administrative Fee assessed during the years 2009-2011 on the Teaching Assistant and Retiree Chapters, and
Whereas, through greater financial accountability by the Chapters, their expenses are now fully funded by their members’ dues monies and categorized as such, and
Whereas, it has been requested by the Chapter Chairpersons that the Administrative Fees be discontinued in light of this financial accountability, and
Whereas, the Teaching Assistant Chapter membership has been reduced due to layoffs and their budget has correspondingly been reduced thus creating a hardship for the Chapter, be it therefore Resolved, that this administrative fee be discontinued.
(Submitted by NTA Board of Directors)

Moved: L. Colacchio  
Second: J. Eitel  
Passed

GOOD AND WELFARE:

K. Roberts - Peasant comment can be found on Newburgh Ed. Info.  
M. Corbett - Rumors about closing Pre-K and another school; are we addressing this with the Board of Education and how do we meet the needs of students; Teachers should attend Board of Education meeting to speak.
D. Liebman - Suggest that teachers start to attend Board of Education meetings and fill up the spaces with teachers who would like to volunteer to attend these meetings.
F. Gertler – Getting Board of Education Forums off the ground would be beneficial so teachers can be heard.
J. Daley – Surveys showed 60% of teachers’ day is spent on non-teaching tasks; there are 39 typed written pages of teachers’ concerns from the comments teachers made.

ADJOURNMENT:

Motion to adjourn at 5:20 PM

Moved: B. Browne Fazio  
Second: N. Lorenzo  
Passed

Respectfully submitted,

Laurie Colacchio
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NTA Secretary