DELEGATE ASSEMBLY MEETING MINUTES

October 23, 2019

**Officers:** S. Moran, President; M. Scully, Vice President; J. Laudiero, Secretary; N. Karnavezos, Treasurer

<table>
<thead>
<tr>
<th>Location</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmville</td>
<td>M. Lamar</td>
</tr>
<tr>
<td>Bishop Dunn</td>
<td>NFA North: K. Alonge, P. Cloherty, J. Muller</td>
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<tr>
<td>Chestnut Street</td>
<td>NFA West: A. Merrill</td>
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<tr>
<td>NFA North</td>
<td>New Windsor: M. Bowe, M. Petruncola</td>
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<tr>
<td>NFA West</td>
<td>South Middle: R. Brady, R. Durbin, N. Lorenzo, L. Smith</td>
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<tr>
<td>Fostertown</td>
<td>Temple Hill: M. Higgins, M. Matos, C. Rinaldi, E. Suarez-Riggs</td>
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<tr>
<td>Gardnertown</td>
<td>NO REPRESENTATION</td>
</tr>
<tr>
<td>South Middle</td>
<td>Retiree Chapter: J. Eitel, F. Gertler</td>
</tr>
<tr>
<td>Gidney Ave</td>
<td>Vails Gate: M. Acosta, T. Buffamante, M. Smith, K. Zinicola</td>
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<tr>
<td>GNF Main</td>
<td>Substitute Chapter: S. Auffredou</td>
</tr>
<tr>
<td>Grand Street</td>
<td>TA Chapter: J. Mongelli</td>
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<tr>
<td>Heritage</td>
<td>J. Laudiero, L. Puma, S. Warren, T. Zodikoff</td>
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<tr>
<td>Heritage Chapter</td>
<td>Committee Members: K. Masten, R. Tomlinson, D. Rodriguez Other Attendees: C. Carbone, M. Moomey, P. Corkedale</td>
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<tr>
<td>Meadow Hill</td>
<td>J. Catalano, Z. D’Alfonso, M. McCann, A. Nonnon, E. Samuels</td>
</tr>
<tr>
<td>NFA Main</td>
<td>B. Browne Fazio, D. King, C. Lucas, C. Zoutis</td>
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</tbody>
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**CALL TO ORDER:** 4:31 PM

**APPROVAL OF MINUTES:**

September 18, 2019
Moved: Jen Catalano

Second: Lena Puma

Passes Unanimously

PRESIDENT’S REPORT:

• Presented New Head Delegates Bags
• Shared Decision Making Agreement
• Early Dismissal Drill
• Welcome Wagon and Substitute Greeters
• Mentors and Mentees coming to NTA on first mentor day
• PERB case – contracting out social workers – still in process
• TA Chapter going into mediation on November 7, 2019
• Audit of NTA

VICE-PRESIDENT’S REPORT:

• NTA Book Giveaway at the Armory on October 26, 2019
• Substitute Orientation
• VOTE-COPE

TREASURER’S REPORT:

• Account balances were read
• Financial reports were not available yet from financial institutions

COMMITTEE REPORTS:

• BOE Curriculum Committee – NO REPORT
• Buildings and Grounds
• Diversity
• Ed. Issues
• Exceptional Learners – NO REPORT
• BOE Finance Committee
• Grievance – NO REPORT
• Health and Safety
• Labor Management
• NTC
• Nominations & Elections – NO REPORT
• BOE Personnel Committee
• BOE Policy Committee – NO REPORT
• SAVE – NO REPORT
• Special Events
• VOTE/COPE – NO REPORT

CHAPTERS’ REPORTS:

TAS:

• Negotiations are at impasse
• SRP Day – third Tuesday in November

Retirees: NO REPORT

Substitutes:

• Substitute Orientation

OLD BUSINESS:

NEW BUSINESS:

MOTION #1:

Whereas, the NTA annually honors those who advance professionalism in the Newburgh Enlarged City School District and strengthen our union, and Whereas, the Megan McCann is an exemplary Delegate for Meadow Hill, a long standing member of the NTC Policy Board, an amazing member of the NTA LAP
Committee and Welcome Wagon Committee, and a Greeter for the Per Diem Substitutes, and

Whereas, Megan works tirelessly to improve the level of engagement and communication within the NTA, and

Whereas, Megan is an active unionist who is always willing to assist her union, be it therefore

Resolved, that the NTA Delegate Assembly name Megan McCann the 2019 William G. Reilly Profile in Unionism Award recipient.

(Submitted by NTA Board of Directors)

Moved: Carolyn Rinaldi
Second: Emilia Suarez-Riggs  Passes Unanimously

MOTION # 2:

Whereas, a new section of the New York Labor Law aimed at the prevention of sexual harassment requires employers to adopt and distribute a sexual harassment prevention policy and to train their employees on that policy, and

Whereas, the NTA needs a sexual harassment prevention policy; be it therefore

Resolved, that the NTA Delegate Assembly approve the new Sexual Harassment Prevention Policy as submitted.

(Submitted by NTA Board of Directors)

Moved: Judy LeRoy
Second: Matt Scully  Passes Unanimously

MOTION #3:

Resolved, that the NTA Delegate Assembly approve amending the Bylaws of the NTA as submitted.

(Submitted by NTA Board of Directors)

Moved: Matt Scully
Second: Joni Mongelli  Passes Unanimously
GOOD AND WELFARE

ADJOURNED: 5:10 PM

Moved: Jen Catalano

Second: Mario Acosta  Passes Unanimously