DELEGATE ASSEMBLY MINUTES
October 17, 2012

Balmaine: C. Franklin, A. Healey, J. Santana; Fostertown: N. Karnavezos, D. McDonough;
G. Pinheiro, M. Scully; Heritage Middle: M. Abate, J. Hesse, A. Hightower, C. Kormannshaus,
C. Marino, H. Peters, T. Zodikoff; Horizons: N. Lorenzo, J. Rigoli; Meadow Hill: T. Cadden;
E. Colon, J. Connolly, K. DeMarco, D. Ribble, S. Warren, New Windsor: M. Bowe, J. Logerfo,
A. Merrill, M. Petruncola, K. Roberts; NFA Main: J. Borgia, B. Browne Fazio, T. Carmichael,
F. D’Angelo, B. Goodman, S. Hall, H. Kraus, S. Moran, P. Morse, K. Sanders-Eachus, R.
Sangervasio, D. Tebano, C. Zoutis, C. Augolia, J. Caci, E. Clark, J. Costabile, E. Crisci, L.
T. Cosentino, P. Quiroz-Pavez; South Middle: A. DuBois, R. Durbin, M. Harris, M. Bell, L.
Robbins, K. Wingfield, G. Masiello; Vails Gate: M. Smith; P. Steel; Washington St.: N. Colon;
Retiree Chapter: S. DeMarco, R. Coughlin, J. Eitel, Jr.; Teaching Assistant Chapter: S.
Manning; B. Johnson, D. Estes, A. Alvarado, M. Gordon; NYSUT Delegates: D. Brown, J.
Eitel, M. Riverol; Committee Chairs: Grievance: L. Mangan, A. Sartori; Compact
Committee: Theresa Vidi; Labor Management: Linda Vinti; Other Attendees: Donna
Liebman, Judith Richards

Schools not represented: Administration; Bishop Dunn; Sacred Heart; AFT Delegates;

Chapters not represented: Substitute Chapter

CALL TO ORDER:

Meeting called to order at 4:43 pm.
APPROVAL OF MINUTES:

September 19, 2012

Moved: J. Eitel  Passed Unanimously
Second: B. Rubin

PRESIDENT’S REPORT:

1. Sean Patrick Maloney and Sandra Fluke held a meeting on Women’s Issues and the Election last Wednesday, October 10th at the NTA. It was well covered by the press.

2. The Officers have been holding teaching level APPR meetings at various locations around the District to explain the process and hear from our members about their concerns. They have been very well attended. Our next meeting is tomorrow, October 11th; 3:30 at Heritage Middle School.

3. The Pendulum should be coming out very shortly.

4. We are still in the process of renegotiating parts of the current APPR as well as the stipends for curricular chairs. We meet again next Monday, October 22nd.

5. We received a very nice letter of thanks from The Chicago Teachers’ Union for our support. The letter along with a photograph they sent will be framed and put up on the wall.

6. There is a link on NYSUT’s website called, Tell it like it is, where teachers can directly comment on: Stop the obsession with standardized testing! Invest in student learning, not testing! And devote time and resources to getting evaluations and common core right; and it goes directly to NYSED.

7. Procedure for the elementary, middle and high school director’s elections will follow the Delegate Assembly meeting.

VICE PRESIDENT’S REPORT:

Welcome new and old delegates. The “Making Strides Walk for Breast Cancer” is at the Woodbury Commons this Sunday, October 21st. The Welcome Back Bash was a success, and we raised $1,080.00 for the Newburgh Armory Unity Center and a letter and check was sent. We received 309 surveys back out on what should be negotiated in the next contract. Only 27% of
teachers responded. Once the information has been organized, the results will be put on the NTA web site.

**TREASURER’S REPORT:**

Building was Paid Off  
NYSUT Back Dues Paid Off  
See Attached  

**SECRETARY’S REPORT:**  
**Educational Issues:** G. Pinheiro reported phone banks will be held the week of Halloween for endorsed candidates. It is important to get the phone calls out for the candidates. Sign up lists for each school will be given to the head delegates.  
**Grievance:** L. Mangan reported 3 Stage II grievances, 1 for a substitute and 2 secondary, as well as, 1 scheduled elementary grievance and another possible elementary grievance.  
**Health and Safety:** J. LeRoy reported she went to the first meeting in September and CSEA now has a member on the committee. She also reported the Athletic Coordinator and the Health Coordinator should collaborate. Each school building should have a Health and Safety committee and any issues should be reported to Judy LeRoy or Barbara Goodman. For safety issues that need an immediate response, please contact Terri Damon, Andy Velez, and Art Plichta.  
**Newburgh Teacher Center:** J. Borgia reported the Policy Board did not have a quorum because BOE members were not present. She also reported there is no Teacher Center Coordinator as of now. President Plichta also reported that the mentor posting should be posted soon.  
**SAVE:** B. Browne Fazio introduced the SAVE members Chris Marino, Karen DeMarco, and Maryann Corbett. She also reported she has gone over the calendar and no training is happening in buildings, and that principal and head delegates should have continuing education on the SAVE procedures. Downtown is trying to put RTI in to the code of conduct for the K-12 model, and that principals cannot mandate that a teacher use RTI. Teachers are to keep the gold copy from the discipline form, and if you don’t receive a response from your administer within five business days, you should ask for your pink copy.  
**Vote Cope:** N. Karnavezos reported he is obtaining a list of teachers for Vote Cope.  
**Committees Unable to attend:** BOE Curriculum, BOE Finance, BOE Policy, and Central Compact.

**Chapters**  
**Retirees:** S. DeMarco reported that retirees are here to help.  
**Teaching Assistants:** S. Manning reported that each building should have baskets going for the auction on October 25th for the Safe Homes dinner. The TA’s are again supporting “Making Strides for Breast Cancer” on October 21st and everyone should arrive early for group pictures. SRP Conference runs from October 26th –28th and is NYSUT sponsored. Berenda Johnson has a date for the first Defensive Driving class and it will take place on Saturday, November 10th. Shelia also reported that SRP recognition day is on November 20th and you should contact officers.
NEW BUSINESS

MOTION # 1:

Whereas, the NTA Delegate Assembly at its June 13, 2012 meeting endorsed Chris Eachus to the New York State Senate, 39th District, and
Whereas, he has gotten the support of NYSUT, but not the support of the AFL-CIO, which remains neutral in the race, and
Whereas, we need his “new energy” and “new ideas” in Albany to get NY back on the right track, be it therefore

Resolved, that the NTA Delegate Assembly approve $750 for postage and printing costs of a message to all of our members from the NTA in support of Chris Eachus.
(Submitted by the NTA Board of Directors)

Moved: J. LeRoy
Second: S. Moran

Passed unanimously

Motion #2:

Whereas, in these very difficult times teachers are feeling attacked by politicians and the press, and
Whereas, our members are being confronted with a new and difficult evaluation system and a total change in curriculum that causes great stress and fear, and
Whereas, the Newburgh Teachers’ Association has the fundamental purpose of standing up for our members and education in our community, be it therefore

Resolved, that the NTA Delegate Assembly approve funding for a Pro Education/Get out the Vote/Solidarity Rally on Oct. 29, 2012, from 3:30 – 5:30 PM at the Newburgh Recreation Center in the City of Newburgh in the amount of $5000 to cover the cost of tee-shirts (members’ donations will be requested), newspaper advertising, and other expenses for the rally.
(Submitted by the NTA Board of Directors)

Resolved, that the NTA Delegate Assembly vote to table Motion #2.
(Submitted by the NTA Delegate Assembly)

Moved: J. LeRoy
Second: B. Browne Fazio

Passed unanimously
Motion #3:

Whereas, in previous years, the NTA has held annual leadership conferences for the strengthening of union leaders, and Whereas, all of the changes in the field of education have given us many challenges, be it therefore

Resolved, that the NTA Delegate Assembly approve funding in the amount of $1000 for the November 2012 Leadership Conference to be held locally.
(Submitted by the NTA Board of Directors)

Moved: J. LeRoy
Second: B. Browne Fazio

Passed unanimously

Motion #4:

Whereas, the Pendulum would have cost over $2000 to print in house because of the cost of color printing on our copy machine, be it therefore

Resolved, that the NTA Delegate Assembly approve funding in the amount of $770 for the printing of the Pendulum at Sentinel Printing, a union shop.
(Submitted by the NTA Board of Directors)

Moved: M. Scully
Second: D. Brown

Passed unanimously

Motion #5:

Whereas, the NTA has a long history of political endorsements and political success, and Whereas, President Barack Obama and Joe Biden have shown the political will to support the middle class, and Whereas, President Barack Obama and Joe Biden have received the support of NYSUT and the AFL-CIO, be it therefore

Resolved, that the Newburgh Teachers’ Association endorses President Obama and Vice-President Biden in the upcoming November elections.
(Submitted by the NTA President Art Plichta)

Moved: M. Riversol
Second: B. Rubin

Passed unanimously
Motion #6: 

Whereas, the NTA has a long history of political endorsements and political success, and Whereas, Frank Skartados in the NYS Assembly has shown himself to be a friend to labor and our school district; Whereas, Frank Skartados has received the support of NYSUT and the AFL-CIO, be it therefore 

Resolved, that Newburgh Teachers’ Association endorses Frank Skartados to the NYS Assembly 104th District. 
(Submitted by the NTA President Art Plichta) 

Moved: J. Caci 
Second: M. Riverol  
Passed unanimously 

GOOD AND WELFARE: 

D. Brown wished happy birthday to Donna Liebman. 
N. Morales asked for point of clarification on the process of electing to the BOD. 
J. Borgia clarified by saying the old way. 

ADJOURNMENT: 

Motion to adjourn at 5:45 PM 

Moved: J. LeRoy 
Second: L. Mangan  
Passed unanimously 

Respectfully submitted, 

Laurie Colacchio 
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NTA Secretary