DELEGATE ASSEMBLY MINUTES  
September 21, 2011

Present: Officers: P. Van Duser, J. LeRoy, E. Hart, J. Daley  
Balmville: C. Franklin; Fostertown: J. Conn, J. Komondorea, Z. Matheas;  
V. Marin; Horizons: N. Lorenzo, J. Rigoli, D. Brown, J. Catalano; Meadow Hill: K. DeMarco,  
C. Eachus, K. Sanders-Eachus; NFA North: N. Morales; Temple Hill: M. Corbett;  
West St: N. Colon; Teaching Assistant Chapter: S. Manning, T. Brady-Lyden, B. Johnson;  
AFT/NYSUT DEL: J. Eitel, Jr. Committee Chairs/ Other Attendees: Grievance: L. Mangan;  
Nominations and Elections: K. Roberts, M. Bowe; Negotiations: C. Johnson-Cromer; Central  
Compact: T. Vidi; VOTE/COPE: M. Olsen; M. Pritchard; J. Richards.

Schools not represented: Administration; Heritage Middle; South Middle; Vails Gate;  
Washington St.; Bishop Dunn; Sacred Heart; Substitute Chapter.

CALL TO ORDER:

Meeting called to order at 4:30 pm.

Pledge of Allegiance

APPROVAL OF MINUTES:

June 8, 2011

Moved: N. Lorenzo  
Second: J. Eitel  
Passes unanimously
PRESIDENT’S REPORT:

1. Summer renovations at the NTA included the front sidewalk, wiring for technology and creating a training facility.
2. MOA ratified 95.4% approval. September 8, 2011 10 teachers rehired.
3. Front page of Mid Hudson Times. Thank you to all.
4. Seven delegates attended the Leadership Conference in Princeton. They will disseminate the information they heard on APPR, Facebook, Cell Phones.
5. Alliance for Education has data concerning the effects of cuts/loss of funds on education. They will present ideas on how parents can lobby at the Central Compact Committee Meeting October 6, 2011 at Temple Hill at 6:30 pm.
6. September 28, 2011, there will be a meeting with NYSUT and the teachers from South Middle, Heritage Middle, and Meadow Hill discuss how best to use the AFT Innovation Grant money with the focus on APPR.
7. Welcome Back Party this Friday, September 23, 2011 at the Nu-Cavu Restaurant in Wallkill.
8. NTA made a donation to NYSUT General Disaster Relief Fund.
9. The Pendulum will be printed in house showing a substantial savings in printing costs.
10. October 15, 2011 is the Rev. Martin Luther King Rally in Washington, D.C. There will be a bus leaving Tarrytown at 6:00 pm. A bus can leave from the Newburgh Mall if enough people sign up to go.
11. Preferred Group visits are occurring at different locations in the district.

VICE PRESIDENT’S REPORT:

1. Welcome back to another year.
2. NTA Handbook has been completed and is available at the NTA office.
3. Attended the labor negotiation sessions over the summer which resulted in the ratification of the Teaching Assistant Chapter’s contract.
5. Looking forward to seeing everyone at the Welcome Back party.

TREASURER’S REPORT:

1. Report is attached.
2. The audit will take place October 11 and 12, 2011 for the NTA accounts.
3. There is a change in one of our accounts to Wells Fargo.
4. The Newburgh Retired Teachers Action Fund is paid in full.
5. Mortgage on the building has only 9 payments left.
SECRETARY’S REPORT:

Central Compact: T. Vidi reported the first meeting was September 12, 2011 at Gardnertown School. Superintendent R. Pizzo and Assistant Superintendent for Student Intervention and Support Services Dr. Noriega attended. The goals for this year will be posted on the District’s Website.

Educational Issues: G. Pinheiro reported phone banks will be occurring in November.

Grievance: L. Mangan reported one Stage II is pending and one Stage II has to be filed.

Health and Safety: J. Daley reported the committee took the annual Bus Tour on September 1, 2011 to view the progress of the buildings under construction over the summer. The committee will be looking at the new legislation concerning student athletes and concussions.

Labor Management: J. Nee reported the committee met over the summer. Volunteers are needed from the grade 4-8 teachers to work on the APPR Committee. The format has been agreed upon, but the work has yet to begin. Both the NTA Teachers and Teaching Assistant Chapter contracts were ratified. There will be a meeting September 23, 2011 to discuss the APPR.

Newburgh Teacher Center: President Van Duser announced J. Nee as the new coordinator of the NTC. J. Nee reported the first meeting of the new Policy Board will be September 26, 2011. The TC is reaching out to Human Resources for lists of new teachers, teachers who have not completed their new teacher classes, and trained mentors to put mentor pairing in place as soon as possible.

SAVE: B. Browne reported the first meeting will be September 26, 2011. The committee is following up on building principals and head delegates who have received training due to the number of moves of teachers between buildings and changes of administrators.

Special Events: President Van Duser reported for J. Laudiero that the Welcome Back Party is September 23, 2011 at 4:30 pm at Nu Cavu.

VOTE/COPE: M. Olsen reported that he will be presenting to the Head Delegates at their meeting September 28, 2011. Reminded the membership that every teacher we lost meant a loss of VOTE/COPE revenue, and VOTE/COPE money insures pension benefits.

Elections/Nominations: K. Roberts reported the contract ratification went well. Thanks to the retirees who came out to oversee the voting. Delegate elections will be taking place on October 4, 2011 at Temple Hill, Heritage Middle, and NFA North. She will be presenting to the Head Delegates at their meeting September 28, 2011 to review the process. Materials will be available at that time. Board of Directors elections will be November 2, 2011. BOD must be Delegates and only Delegates vote on Board of Directors.

President Van Duser announced the following new committee representatives:

Board of Education Policy: B. Browne and M. Truncale.

Board of Education Curriculum: N. Morales.

Board of Education Finance: N. Karnavezos and E. Hart.

Retired Teacher Chapter: R. Le Duc had no report at this time.

Teaching Assistant Chapter: S. Manning reported the Safe Home Baskets will be distributed in mid October, 2011. There is a new Defensive Driver form going out.

Substitute Chapter: E. Hart reported the first meeting will be October 5, 2011.
NEW BUSINESS

MOTION #1

**Whereas,** John Panzetta served the NTA as a delegate and alternate with great distinction, and

**Whereas,** John Panzetta represented the NTA’s Retired Teachers’ Chapter since its inception, and

**Whereas,** John Panzetta worked his entire professional career to enhance teacher professionalism, as well as to help raise teachers’ standard of living, and

Whereas, John Panzetta participated in many union activities over a very long and outstanding career, be it therefore

**Resolved,** that the NTA’s Delegate Assembly pause in its deliberations to remember and to honor John Panzetta, and be it further

**Resolved,** that a copy of this resolution be forwarded to the Panzetta family.
(Submitted by NTA Board of Directors)

Moved:        C. Eachus
Second:       J. Catalano                  Passes unanimously

MOTION #2

**Whereas,** it is the policy of the NTA to reaffirm on a yearly basis its intent to conduct its Annual Leadership Training Conference, and

**Whereas,** the benefits and gains for the union and the members are evident in the discussion of important information topics necessary for the NTA Representatives to properly perform their duties, be it therefore

**Resolved,** that the NTA Leadership Conference for 2011 be held November 5, 2011, at Newburgh Free Academy North Campus from 8:30 – 4:00 PM.
(Submitted by NTA Board of Directors)

Moved:        J. Conn
Second:       B. Browne                  Passes unanimously
GOOD AND WELFARE

1. R. LeDuc asked if the ratification vote numbers could be broken down by active/retired teachers.
2. B. Browne asked if rehired teachers start over again at the bottom.
3. M. Olsen asked for clarification on how the number of delegates per building is established.
4. A. Plichta asked if the phones in the classrooms could be modified to allow teachers to call parents’ cell phones from the classroom, as this will be monitored in the new APPR process.
5. J. Richards stated the Retired Teacher Luncheon preceded by a business meeting will be held September 30, 2011. She also asked if there could be a tear off section in the Pendulum to facilitate donations to the Disaster Relief Fund.

ADJOURNMENT:

Motion to adjourn at 5:15 pm

Moved: G. Pinheiro
Second: D. Brown

Passes Unanimously

Respectfully submitted,

Jeanne M. Daley
NTA Secretary