Delegate Assembly Minutes
September 21, 2005

Present: Officers: Phil Cordella, Vicky Pittman, Angela Sartori, Patricia Van Duser.
North Junior High: M. Blabac, K. Masten. South Junior High: S. Eustance, P. Gertler. Temple Hill:

Schools not represented: Balmville, Chestnut, Gardnertown.

Approval of Minutes:
Approval of minutes from June 15, 2005
Moved: J. Lotito
Seconded: J. Daley
Motion carries unanimously

President’s Report:
1. Contract
2. September 27, 2005 Is
3. No local Dues increase. NYSUT & AFT increased their dues.
4. 90 + credits
5. NTA Habitat reached its goal. (Over 300 teachers donated over $33,000.)

Vice-President’s Report:
1. APPR

Treasurer’s Report:
As provided

Committee Reports:
1. Grievance Report
2. Labor Management
3. Teacher Center
4. Special Events
5. ER & D
6. Friday, October 14. All Officers, Delegates and Alternates will be released.
7. Health and Safety
8. Election Boxes

Unfinished Business:

New Business:

**MOTION # 1**

*Whereas, it is the policy of the NTA to reaffirm on a yearly basis its intent to conduct an annual Leadership Training Conference, and
Whereas, the benefits and gains for the union and the members are evident in the passage of important bonds, implementation of action plans, and the discussion of important information topics necessary for NTA representatives to properly perform their duties, be it therefore Resolved, that the NTA Leadership Conference for 2005 be held November 4-6, 2005 in Saratoga Springs, New York.*

(Submitted by NTA Board of Directors)

Moved: P. Van Duser
Seconded: R. Grove

Motion Passes Unanimously

**MOTION # 2**

*Whereas, the devastation caused by Hurricane Katrina has left many of our sisters and brothers in the AFT without shelter, with very few possessions and in need of assistance and;
Whereas the AFT has established the AFT Disaster Relief Fund which is designed to collect money from locals and state federations for small grants to individual members who have suffered losses and;
Whereas the NTA has a long proud history of supporting our AFT sisters and brothers who are in need of help be it hereby;
Resolved, That the NTA make a contribution in the amount of $500.00 to the AFT Hurricane Katrina Disaster Relief Fund.*

(Submitted by the NTA Board of Directors)

Moved: K. Masten
Seconded: C. Frost

Motion carries unanimously
**MOTION # 3**

*Whereas,* the NTA has a long history of political endorsements and political success and;  
*Whereas,* NTA member Christopher W. Eachus is a candidate for the 15th and Anthony Marino is a candidate for re-election to the 17th Orange County Legislative District, and  
*Resolved,* That the Newburgh Teachers' Association endorse Christopher W. Eachus and Anthony Marino for Orange County Legislative.

(Submitted by the NTA Board of Directors)

Moved: J. Lotito  
Seconded: P. Hunter  

Motion carries unanimously

**MOTION # 4**

*Whereas,* upward feedback is used successfully by organizations and unions to open up communications between employees and supervisors, to give supervisors input on how they are doing and how they can improve, and to empower employees by showing them that their opinions matter and affect the management of the organization; and  
*Whereas,* the Newburgh Teachers' Association and the Newburgh City School District have entered into a state mandated process of professional evaluations referred to as the Annual Professional Performance Review (APPR), as well as, limitless situations requiring communication and collaboration; and  
*Whereas,* the need for teamwork is consistently noted by the NTA President, the School Board President, and the Superintendent of Schools; be it therefore  
*Resolved,* that the Newburgh Teachers' Association form a committee to study the feasibility of reinstating the Administrator Survey as a program of feedback to help assist in the successful application and spirit of collaboration to further professionalism and student achievement.

(Submitted by the NTA Board of Directors)

Moved: M. Wiley  
Seconded: K. Masten  

Motion carries unanimously

**MOTION # 5**

*Whereas,* the Newburgh Teachers' Association has been a proud and active sponsor of Making Strides Against Breast Cancer and;  
*Whereas,* participation by NTA members, their families and their friends is greatly encouraged to make this year's event a success be it therefore;  
*Resolved:* That the NTA support and advocate participation at this year's Making Strides Against Breast Cancer event on October 16, 2005 at 8:30 AM at Woodbury Common Premium Outlets in Monroe, New York.

(Submitted by the NTA Board of Directors)

Moved: P. Hunter  
Seconded: J. Daley  

Motion carries unanimously
Good and Welfare:
  • Pick up locked boxes for ballots.

**Adjournment:** Motion to adjourn was made 5:10PM.
Moved:     L. Mangan
Seconded:  D. Brown                Motion carries unanimously

Respectfully submitted,

Patricia M. Van Duser