Delegate Assembly Minutes
September 22, 2004

Present: Officers: Phil Cordella, Vicky Pittman, Nickolas Karnavezos, Patricia Van Dusen.
A. Jimenez, S. Rhone. Horizons on the Hudson: D. Brook, D. Liebman. Meadow Hill: L. Colacchio,
Junior High: D. D’Alessandro, D. Davidson, K. Masten. South Junior High: P. Gertler, W. Lastowski,


Schools not represented: New Windsor.

Approval of Minutes:
Approval of minutes from June 16, 2004
Moved: W. Lastowski
Seconded: P. Hunter
Motion carries unanimously

President’s Report:
1. Coat Drive for St. Luke’s
2. Donation to AFT Disaster Relief Fund
3. NTA’s Board of Directors approved a purchase of tickets to Black & Hispanic Dinner
4. NYSUT’s policy related to this year’s endorsements
5. Introduction of new Vice President: Vicky Pittman
6. NTA email accounts (ex: PCordella@NTAmial.org)
7. Making Strides Against Breast Cancer- Oct 17- T-Shirt orders— meet under the tower
8. APPR Pilot in the following schools: Gardnertown, Heritage, NFA at Stewart, the
   English Language Arts Department (District) and the Fine and Performing Arts
   Department (District).
9. New Chairs and committee members in place, acknowledgements and thank-you to
   former chairs.
10. Local Presidents endorsement Conference

"Dedicated to Excellence"
AFL-CIO
11. Phone Banks October 18-21 and October 25-28
12. Tenure Reception October 22, 2004
13. Leadership Conference November 19-21, 2004
14. Pay Day Party October 1 @ My Place Route 207 New Windsor 3:30 on
15. Head Delegate Meetings Monday September 27, 2004
16. Election of Delegates/Alternates October 5, 2004
17. Board of Education Policy Committee Report

Vice-President’s Report:
1. Report on Wednesday, September 15, 2004 meeting with Armlin Damon consultants.

Treasurer’s Report:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Balance: July 30, 2004</td>
<td>$ 91,345.09</td>
</tr>
<tr>
<td>Deposit</td>
<td>$ 7,113.04</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$ 98,458.13</td>
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<tr>
<td>Expenses</td>
<td></td>
</tr>
<tr>
<td>Local</td>
<td>$ 20,432.75</td>
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<tr>
<td>NYSUT-AFT</td>
<td>$ 40,911.50</td>
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<tr>
<td>Bank Charge</td>
<td>$ 31.00</td>
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<tr>
<td>TOTAL</td>
<td>$ 20,463.75</td>
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<tr>
<td>Income</td>
<td>$ 98,458.75</td>
</tr>
<tr>
<td>Expenses</td>
<td>$ 20,463.75</td>
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<tr>
<td>Balance: August 31, 2004</td>
<td>$ 77,994.38</td>
</tr>
</tbody>
</table>

Check # 3806 – 3833

Savings Account as of August 31, 2004 $ 131,658.20

Committee Reports:
1. Grievance Report
2. Teacher Center
3. ER & D

Unfinished Business:

New Business:

MOTION # 1

Whereas, the NTA has the responsibility to follow Robert's Rules of Order, and;
Whereas, NYSUT, AFT, and AFL-CIO publish all motions and votes, be it therefore;
Resolved: That all motions and the vote taken be recorded in the minutes of the Board of
Directors, the agenda of the Delegate Assembly, and the minutes of that Delegate Assembly.
(Submitted by the NTA Board of Directors)
Moved: P. Gertler
Seconded: D. Liebman                 Motion carries unanimously
MOTION # 2

Whereas, the Newburgh Teachers’ Association’s long standing practice is to endorse the
NYSUT supported teacher member to the New York State Teacher Retirement System and;
Whereas, Sheila Salenger has a long history of advocating for teachers’ retirement issues as an
incumbent teacher member to the retirement system be it therefore;
Resolved: That the NTA retiree delegates vote for Sheila Salenger as the teacher representative
to the New York State Teachers’ Retirement System convention this November.
(Submitted by the NTA Board of Directors)
Moved: W. Lastowski
Seconded: L. Colacchio                   Motion carries unanimously

MOTION # 3

Whereas, the Newburgh Teachers’ Association has been a proud and active sponsor of Making
Strides Against Breast Cancer and;
Whereas, participation by NTA members, their families and their friends is greatly encouraged to
make this year’s event a success be it therefore;
Resolved: That the NTA support and advocate participation at this year’s Making Strides
Against Breast Cancer event on October 17, 2004 at 8:30 AM at Woodbury Common Premium
Outlets in Monroe, New York.
(Submitted by the NTA Board of Directors)
Moved: P. Hunter
Seconded: P. Giantsante                  Motion carries unanimously

MOTION # 4

Whereas, it has been the purpose of the NTA Leadership Conference to train delegates,
alternates, and research linkers in effective methods of representing of our members and;
Whereas, NTA representatives change each year with newly elected office holders not having
had the benefit of training from past workshops and conferences and;
Whereas, returning delegates and alternates also need to gain new knowledge as how to be the
best union leaders they can be and;
Whereas, it is the policy of the NTA to annually vote whether or not to have this conference be it
therefore;
Resolved: That the NTA Leadership Conference be held November 19-21, 2004 in Saratoga,
New York.
(Submitted by the NTA Board of Directors)
Moved: L. Colacchio
Seconded: J. Lotito                     Motion carries unanimously
MOTION # 5

Whereas, political action by the Newburgh Teachers’ Association has had a long and positive effect on the lives of our members and;
Whereas, the NTA participated in the NYSUT Endorsement Conference and;
Whereas, our political endorsements represent our acknowledgement of the hard work by public officials on behalf of public schools, teachers and their students be it therefore;
Resolved: That the NTA endorse the following candidates for election to public office on Tuesday, November 2, 2004:

President/Vice President -- John Kerry/John Edwards (D)
U.S. Senate -- Charles Schumer (D)
20th Congressional District -- no endorsement
22nd Congressional District -- Maurice Hinchey (D/L/L/W)
38th Senatorial District -- Thomas Morahan (R/I/C/W)
39th Senatorial District -- William Larkin, Jr. (R/C)
41st Senatorial District -- Stephen Saland (R/C)
42nd Senatorial District -- John Bonacic (R/I/C)
96th Assembly District -- Dennis Tracey (D/W)
97th Assembly District -- no endorsement
98th Assembly District -- Aileen Gunther (D/C/W)
100th Assembly District -- Thomas Kirwan (R/C/RTL)
101st Assembly District -- Kevin Cahill (D/I/W)
102nd Assembly District -- Joel Miller (R)

(Submitted by the NTA Board of Directors)
Moved: D. Liebman
Seconded: D. D'Alessandro

Motion carries unanimously

Good and Welfare:

- Hats off to Gary Van Voorhis “Hear the Music Project” video on opening day.
- TA’s—appeal process not finished – still represented by CSEA
- Violence in our schools will not be tolerated
- Thank you to President Cordella for stepping up to the office of president.
- Hope retirees in Florida are well after all the hurricanes.
- Good luck to the next group of new National Board Certified Teachers and a special thank-you to Yvette Lewis for all her support to all the NBCT candidates.

Adjournment:

Moved: L. Colacchio
Seconded: D. Brown

Motion carries unanimously

Respectfully submitted,

Patricia Van Duser
Patricia M. Van Duser, Secretary