DELEGATE ASSEMBLY MINUTES
February 20, 2013

Present: Officers: A. Plichta, J. Daley, L. Colacchio
Balmville: J. Santana, A. Healey; Fosterstown: D. McDonough; Gardnertown: R. Phillips;
Heritage Middle: C. Marino, J. Hesse, M. Olsen; Meadow Hill: T. Cadden; E. Colon, J.
Connolly, K. DeMarco, M. McCann, L. Stanley, S. Warren; New Windsor: J. Logerfo,
K. Roberts, A. Merrill, K. Steel; NFA Main: J. Borgia, B. Browne-Fazio, B. Goodman,
S. Moran, R. Sangervasio, D. Tebano; NFA North: B. Rubin, N. Morales, L. Colacchio;
South Middle: A. Dubois, R. Durbin, L. Benvenuto, D. Crisci-Rodriguez;
Vails Gate: M. Acosta, M. Smith; Washington St.: N. Colon; Retiree Chapter: P. Gertler,
R. Coughlin, J. Eitel, L. Smith; Teaching Assistant Chapter: S. Manning; T. Brady-Lyden, B.
Johnson; NYSUT Delegates: J. Eitel, M. Riverol; Committee Chairs: L. Mangan, L. Vinti, A.
Healy; Other Attendees: J. Richards, C. Moriello;

Schools not represented: Administration; Chestnut St.; Horizons; Bishop Dunn; Sacred
Heart; AFT Delegates;

Chapters not represented: Substitute Chapter

CALL TO ORDER:

Meeting called to order at 4:37 PM

APPROVAL OF MINUTES:

November 14, 2013

Moved: J. Eitel
Second: M. Scully
Passed Unanimously
PRESIDENT'S REPORT:
1. The Board Forum was well attended and the people, who spoke, spoke clearly and addressed issues related to the APPR and inequities.
2. Stacy Moran and I attended the AFT's Center for School Improvement.
3. The APPR Steering committee has met on a monthly basis since October for shared dialogue between administrators and teachers.
4. The coaches' stipend for supervision has been returned. The Conversion Chart for the Danielson 60 points has been revised so that it is more reasonable and fair to teachers. The stipends for Curricular Chairs have been settled and the position of lead teachers in both campuses of the high school has been reinstated.
5. "Just Let Me Teach!" wristbands are still available. See your head delegates.
6. The NTC is developing a list of effective Professional Development courses that our members have taken and are recommending.
7. The District is setting up an alternative program for long and short term suspensions.
8. The District will soon be sending surveys to teachers, parents and students as mandated by the state for school reviews. They are not for individual evaluation purposes.
9. Contract negotiations have been ongoing in very difficult times. Please attend the Budget Workshops.

VICE PRESIDENT'S REPORT:
None

TREASURER'S REPORT:
See Attached

COMMITTEE REPORTS:
**BOE Curriculum:** D. Crisci-Rodriquez and K. Roberts reported that the December meeting was on course proposals at the high school and middle schools; IB training for middle and high school teachers if the proposal goes through; the training will begin in April of 2014. The high school will have a new three year science program based on research. Dr. Tendyke presented a two-hour close reading activity for the common core.

**BOE Finance:** J. Daley reported that finance issues will be addressed at the BOE budget workshops. Teachers' and TAs' presence at these workshops are important. Please attend.

**BOE Policy:** None

**Central Compact:** None

**Educational Issues:** G. Pinheiro encouraged teachers and their friends to participate in the NYSUT member action center. It automatically sends a fax to senators and legislators on a number of issues surrounding education, tax cap reform, etc. which affect our students, teachers and TAs. There is an app that can be downloaded to your cell phone. It is called NYSUT Action Center. It is also located on the NYSUT website. A. Plichata attended the HVALF Legislative Brunch and the main theme was concern over the automatic spending cuts that will take place on March 1st. These automatic cuts will be devastating.
Grievance: L. Mangan reported no grievances at this time.
Health and Safety: J. LeRoy was unable to attend last meeting. B. Goodman reported that the Newtown tragedy was the main focus because of security issues, especially at the elementary level. She mentioned that key cards for entrance into schools were discussed. B. Goodman also reported that the Governor’s budget proposed increasing money for security.
Labor Management: Negotiations are ongoing.
Newburgh Teacher Center: J. Borgia reported that there are two courses up and running from the NTC and two more courses will be coming soon. A. Healy reported that the NTC is located at the NTA and more course proposals will be coming. She also mentioned to check Wincap for courses and course registration information.
SAVE: B. Browne Fazio reported that Ms. Leimer changed the agenda and proposed additional revisions to the Code of Conduct. This is stemming from the 1970’s Consent Decree from a lawsuit brought about by the NAACP against the District. The District wants teachers to come up with strategies for discipline issues. The State is looking at disproportionality in classrooms. Mr. Pizzo is sending a letter to teachers about the issue.
B. Browne Fazio also said that teachers are to keep the gold copy from the discipline form, and if you don’t receive a response from your administer within five business days, you should ask for your pink copy.
Special Events: None
Vote Cope: M. Olsen reported that Vote Cope’s a calendar year begins on Jan. 1st, not a school year. He stated payroll deduction is for ten consecutive paychecks. He also asked Head Delegates to update their Vote Cope lists and send the updated lists to him at HMS or to send them to N. Karnavezos at Fostertown.

Chapters:
Retirees: None
Teaching Assistants: S. Manning reported that the next Defensive Driving course will be held on March 9, 2013. They gave an education scholarship to a student of one of their members; they also made a donation in Jean Harris’ name. The TA’s will be attending a RSP conference in Tarrytown. The Labor Management team was able to secure pay for a TA who is teaching sign language.
Substitutes: None

NEW BUSINESS

MOTION # 1:

Whereas, a motion regarding the elimination of the administrative fee for the Retiree Chapter and the TA Chapter was previously approved by the BOD, and
Whereas, the approved motion needed to clarify that this constituted the elimination of a budget line, be it therefore
Resolved, that this motion be clarified to include the wording “elimination of a budget line in the 2012-2013 budget. The Retiree Chapter has and continues to be responsible for its own expenses, and those expenses incurred on behalf of the Retiree Chapter resulted in the introduction of the administrative fee.”
(Submitted by NTA Board of Directors)
Moved: J. Eitel
Second: J. Daley

Passed Unanimously

GOOD AND WELFARE:

B. Rubin – Her husband is on the mend and thanked the Delegate Assembly for their patience.

J. Daley – Two new programs at the Armory: one is an acting workshop and the other is on bicycle safety and how to fix your own bike.

S. Manning – There were two TAs who had house fires, one is from Balmville School and the other is from Fostertown School. The TA Chapter will be taking donations to help the families.

ADJOURNMENT:

Motion to adjourn at 5:18 PM

Moved: G. Pinheiro
Second: J. LeRoy

Passed unanimously

Respectfully submitted,

Laurie Colacchio
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NTA Secretary