DELEGATE ASSEMBLY MINUTES
February 27, 2008


Schools not represented: Administration, Balmville, Chestnut St., Executive Dr., West Street.

Meeting was called to order at 4:15 PM

Approval of Minutes of January 16, 2008
Moved: S. Minard
Seconded: J. Daley
Passed Unanimously

President’s Report
1. First paycheck in March is to include salary information. If you think there is an error, please email Human Resources.
2. Notice about school board elections and budget vote was distributed to the delegates.
3. Interviews for endorsements will take place after March break.
4. Proposal submitted to Human Resources by Labor Management for a form to support law that half day be given without being charged for sick time for cancer screenings.
5. Board of Directors held a special meeting with NYSUT attorneys via conference call on February 22nd to discuss the ruling of the lawsuit.
6. Survey regarding interest about 55/25 retirement incentive was sent out to see if any members are interested in getting involved with this issue.
7. Contract for Excellence phone survey took place. Over 600 members were called. The second round of calls will survey the public.
8. Negotiations are still taking place regarding the reorganization. How staff will be moved will also be negotiated.
9. Pendulum is temporarily suspended. Information and articles will appear on the website each week to keep the members updated.
10. Calendar for the 2008-09 school year was distributed and discussed.
11. Discussion about the meaning of an item in the February 4, 2008 special meeting of the Board of Directors took place.

Vice-President’s Report
1. Performance Conditions- members are encouraged to attend the Tuesday meetings that pertain to their subject and/or grade level. This ensures that your issues will be heard.
2. Head Delegates and members will stay after the meeting to plan an agenda for the April 7th Board Forum.

Treasurer’s Report
1. Audit Report was distributed to the Head Delegates. Any member that would like to review it should contact their Head Delegate.
2. Discussion took place about the interest rate on the mortgage for the building. It was suggested that we look into refinancing in order to obtain a better rate in order to pay the mortgage off sooner.

Committee Reports
- Labor Management- Report given at meeting
- Grievance- Report given at meeting
- Health and Safety- Re-paving of NFA is to take place. New Windsor School is to have doors re-keyed, rescue windows are being blocked and need to be cleared. New automatic external defibrillators are being purchased to begin to replace older models. Audrey Carey is serving on a wellness committee with food service and St. Luke’s Hospital.
- Educational Issues Advocacy- We will soon be getting the phone banks ready for the budget vote. They will be open from May 12th to the 20th. Candidate interviews will take place after the March break. If anyone has sketches or ideas for t-shirts for the phone banks please send them to Joe Lotito at Temple Hill Academy.
- Teacher Center- Please go online and fill out the staff development needs survey. If you know of any new teachers that do not have a mentor please contact the Teacher Center. Policy Board members are meeting today about new teacher induction program. Mentor postings will be out soon. In-service proposals are due at the end of March.
• Nomination and Elections- No Report
• Special Events- No Report
• ER&D- No Report
• VOTE/COPE- No Report
• Teaching Assistants- The teaching assistants would like to sponsor a bowl-a-thon for Big Brothers/Big Sisters on March 30th. Contact Glenda at GAMS for more information. May 3rd will be the next Defensive Driving class.
• New Member Initiative- No Report
• Substitute Chapter- Welcome to Patty Cavallo as the new Sub Chapter Chair. Teachers are encouraged to use the special instructions section on AESOP to leave special information such as parking space numbers.
• Sabbatical- A sabbatical proposal has been submitted. If you are considering submitting a sabbatical proposal, please contact the NTA. There is help available. The deadline for submissions is February 1st of each year.
• Retiree Chapter- It is our hope to move on over the court issues. The NTA has always been an inclusive organization. It was suggested that the Retiree Chapter hold a meeting in May before the budget vote.

UNFINISHED BUSINESS

NEW BUSINESS

GOOD AND WELFARE
1. NTA members and retirees were mentioned in an article in the AFT national publication about our Habitat for Humanity House.
2. March 14th will be a Blues and Jazz night at NJH.
3. Discussion on sick days took place- District may require a doctors note-right now its administration by fear.
4. Thank you to the NTA on behalf of the City of Newburgh for the work with Habitat for Humanity.
5. Looking for NTA members or retirees to go to New Orleans this summer.
6. Safe Homes Dinner is on March 10th at Painter’s, information is on the website.

ADJOURNMENT
Motion to adjourn at 5:35 PM
Moved: L. Mangan
Seconded: P. Hunter
Passed Unanimously

Respectfully submitted,

Karen Roberts
NTA Secretary