BOARD OF DIRECTORS MINUTES
November 13, 2012


CALL TO ORDER

Meeting called to order 5:04 PM

APPROVAL OF MINUTES

October 10, 2012

Moved: M. Scully
Second: S. Warren

Passed

PRESIDENT’S REPORT

1. We had some major election successes with winners: Obama/Biden, Sean Patrick Maloney, Frank Skartados, and James Skoufis. Thanks to the Educational Issues Advocacy Committee and all the phone bank and labor walk volunteers.

2. I was at the HVALF last Tuesday (11/06/12) night for the victory party for Maloney and it is clear he knows that he had the strong support of labor and he will work for us and the middle class.

3. The NTA Leadership Conference will be held at NFA North with programs on how to best survive the APPR with the appeals process, working on a professional portfolio for Domain 4.

4. J. Laudiero, J. Daley and I went to Steak & Stein and booked the December Delegate Assembly meeting there. It will be a buffet.

5. I have been making school visits. I will be going to Gidney Avenue on November 14 and have visited Temple Hill, Meadow Hill, New Windsor, Balmville, and Vails Gate hearing the concerns of our members at those schools.

6. The APPR Steering Committee has started meeting, with eight teachers representing different grade levels and areas of instruction, administrators, our two unions and central office.
VICE PRESIDENT’S REPORT

1. On December 12, 2012, the William G. Reilly Award will be given to the Grievance Co-Chairs at Steak & Stein.
2. SAVE meeting today was cancelled.

TREASURER’S REPORT

The 2009, 2010, 2011 Audits were handed out to the Board of Directors. The Head Delegates receive a copy for their buildings at the Delegate Assembly on November 21, 2012.

See attached.

OLD BUSINESS

None

NEW BUSINESS

MOTION #1:
Whereas, in previous years, the NTA has held an annual Welcome Back Bash, and
Whereas, the event is used as a fundraiser to donate to a local Community-Based Organization, and
Whereas, the Board of Directors has approved the venue for Billy Joe’s Ribworks, be it therefore
Resolved, that the NTA Delegate Assembly approve funding in the amount of $3,088.77 for the 2012 Welcome Back Bash to be held at Billy Joe’s Ribworks, and be it further
Resolved, that the money raised ($1,080.00) be donated to the Newburgh Armory Unity Center of Newburgh, New York.
(Submitted by NTA Vice President J. Daley)

Moved: L. Colacchio
Second: B. Rubin
Passed

MOTION #2:
Whereas, the Newburgh Teachers’ Association has been a proud and active sponsor of the “Making Strides against Breast Cancer,” Walk, and
Whereas, participation by NTA members, their family and friends is greatly encouraged to make this year’s event a success, and
Whereas, the NTA will donate the money received from t-shirt sales to money raised by our members, be it therefore
Resolved, that the NTA support and advocate participation at this year’s “Making Strides Against Breast Cancer” event on October 21, 2012 at 8:30 AM at Woodbury Common Premium Outlets in Monroe, NY.
(Submitted by NTA Vice-President J. Daley)

Moved: B. Rubin
Second: S. Moran

Passed

MOTION #3:
Whereas, the NTA annually honors those who advance professionalism in the Newburgh Enlarged City School District, and
Whereas, the NTA Grievance Committee have been active unionists and leaders in their role as Grievance Chairs for the Elementary, Secondary, Substitute, and Teaching Assistant members, and
Whereas, the NTA Grievance Committee has provided countless hours of representation to the members of their respective groups, be it therefore
Resolved, that the NTA Delegate Assembly name Linda Mangan, Beverly Browne Fazio, Angela Sartori, and Berenda Johnson the 2012 William G. Reilly Profile in Unionism Award recipients.
(Submitted by NTA Vice President J. Daley)

Moved: J. Daley
Second: S. Warren

Passed

MOTION #4:
Whereas, the NTA annually hosts the William G. Reilly Awards Dinner during the December Delegate Assembly, and
Whereas, the awards will be presented on December 12, 2012, and
Whereas, the dinner will take place at Steak & Stein Restaurant in New Windsor, NY from 4:00 – 6:30 PM, be it therefore
Resolved, that the NTA Delegate Assembly approve the amount of $2,000.00 which will include the cost of dinner ($25.00 per person) and the cost of the plaques to be presented to the recipients.
(Submitted by NTA President A. Plichta)

Moved: J. Daley
Second: J. LeRoy

Passed

MOTION #5:
Whereas, there has been a 3% Administrative Fee assessed during the years 2009-2011 on the Teaching Assistant and Retiree Chapters, and
Whereas, through greater financial accountability by the Chapters, their expenses are now fully funded by their members’ dues monies and categorized as such, and
Whereas, it has been requested by the Chapter Chairpersons that the Administrative Fees be discontinued in light of this financial accountability, and
Whereas, the Teaching Assistant Chapter membership has been reduced due to layoffs and their budget has correspondingly been reduced thus creating a hardship for the Chapter, be it therefore
Resolved, that this administrative fee be discontinued.
(Submitted by Treasurer E. Hart)

Moved: E. Hart  
Second: J. Daley  
Passed

No Vote: M. Scully

MOTION #6:
Whereas, the NTA relies on the Office Manager for so much of the daily work and operations of
the organization, and
Whereas, the Office Manager has diligently and competently performed her duties, be it
therefore
Resolved, that the NTA Board of Directors approve the contract of the NTA Office Manager.
(Submitted by NTA President A. Plichta)

Moved: L. Colacchio  
Second: J. Daley  
Passed

MOTION #7:
Resolved, that the NTA Board of Directors approve the revised Committee and Stipend
appointments as presented.
(Submitted by NTA President A. Plichta)

Moved: J. Daley  
Second: L. Colacchio  
Passed

MOTION #8:
Whereas, there have been eight (8) SMOA's that were negotiated and signed by the NTA and
the District, and
Whereas, those eight SMOA's in effect replaced Appendix IV APPR with a new APPR of the
contract for teachers, and
Whereas, it is the responsibility of the NTA to give Duty of Fair Representation to its teacher
members, and
Whereas, it is the NTA’s duty to present those eight SMOA’s on the new APPR to the
membership for approval, therefore be it
Resolved, that the NTA conduct a ratification vote on the eight SMOA’s under the NTA’s
election process.
(Submitted by Secretary L. Colacchio)

Moved: S. Moran  
Second: E. Hart
Table Motion #8, until January 2013

Moved: E. Hart
Second: S. Moran

Passed

No vote to table: M. Scully
Abstain: L. Colacchio

GOOD & WELFARE:

1. Benefit Trust Question and Answers.
2. Accounting Software used by Treasurer.
3. Translate material – expectations (teachers).

ADJOURNED:

Motion to adjourn at 6:29 PM

Moved: S. Warren
Second: E. Hart

Passed

Respectfully submitted,

Laurie Colacchio

Laurie Colacchio
NTA Secretary