BOARD OF DIRECTOR’S MEETING MINUTES

October 16, 2019


CALL TO ORDER: 4:41 PM

APPROVAL OF MINUTES:

September 11, 2019

Moved: Thea Bonne

Second: Nick Karnavesos Passes Unanimously

PRESIDENT’S REPORT:

- Shared Decision Making Steering Committee met – the revised plan for 2019-2020 has not been approved by BOE yet
- TAs are in Arbitration which will start on 11/7/19
- Early Dismissal Drills – NYS does not state that staff has to leave – that is up to the school district plan
- NTA Welcome Wagon & Sub Greeters have been trained and are starting
• Case Manager Manual – SMOA pending

VICE PRESIDENT’S REPORT:

• NTA Book Giveaway will take place at the Newburgh Armory on October 26, 2019
• VOTE/COPE information will be coming out soon

TREASURER’S REPORT:

• Audit of the NTA will take place on October 18, 2019
• See attached financial reports

OLD BUSINESS:

NEW BUSINESS:

MOTION #1:

Whereas, the NTA annually honors those who advance professionalism in the Newburgh Enlarged City School District and strengthen our union, and Whereas, the Megan McCann is an exemplary Delegate for Meadow Hill, a long standing member of the NTC Policy Board, an amazing member of the NTA LAP Committee and Welcome Wagon Committee, and a Greeter for the Per Diem Substitutes, and Whereas, Megan works tirelessly to improve the level of engagement and communication within the NTA, and Whereas, Megan is an active unionist who is always willing to assist her union, be it therefore Resolved, that the NTA Board of Directors name Megan McCann the 2019 William G. Reilly Profile in Unionism Award recipient.

(Submitted by NTA President Stacy Moran)
Moved: Jen Catalano  
Second: Jen Laudiero  
Passes Unanimously

MOTION #2:

Whereas, VOTE/COPE is an important avenue to support our political action, and  
Whereas, the retiree chapter is an important part of our union, and  
Whereas, the NTA has an opportunity to mail a customized letter to the retirees for VOTE/COPE contribution/ pension deduction authorization form, be it therefore  
Resolved, that the NTA Board of Directors approve the spending of no more than $500 to cover the cost of the mailings to the retiree chapter regarding increasing their VOTE/COPE contribution.

(Submitted by NTA Vice President and VOTE/COPE Committee Member Matthew Scully)

Moved: Matt Scully  
Second: Nick Karnavesos  
Passes Unanimously

MOTION # 3:

Whereas, a new section of the New York Labor Law aimed at the prevention of sexual harassment requires employers to adopt and distribute a sexual harassment prevention policy and to train their employees on that policy, and  
Whereas, the NTA needs a sexual harassment prevention policy; be it therefore
Resolved, that the NTA Board of Directors approve the new Sexual Harassment Prevention Policy as submitted.

(Submitted by NTA President Stacy Moran)

Moved: Matt Scully

Second: Nick Karnavesos Passes Unanimously

MOTION #4:

Resolved, that the NTA Board of Directors approve amending the Bylaws of the NTA (see attached).

(Submitted by NTA President Stacy Moran)

Moved: Matt Scully

Second: Nick Karnavesos Passes Unanimously

GOOD AND WELFARE:

- Parking lot expansion
- Evening School – Mentor/Mentee Program
- Election Day – hours to vote
- Online grading

ADJOURNED: 5:45 PM

Moved: Sue Warren

Second: Jen Costabile

Respectfully Submitted,

Jen Laudiero
Secretary of the NTA