THE BOARD OF DIRECTORS MINUTES
September 15, 2005

Present: Philip Cordella, Vicky Pittman, Angela Sartori, Patricia Van Duser.
Mary Anne Corbett, John Eitel, Stacy Eustance, Philip Gertler, Peter Gonzalez, Donna Liebman.

Meeting was called to order at 6:30 PM

Approval of minutes from June 8, 2005
    Moved: V. Pittman
    Seconded: P. Van Duser
    Passes unanimously.

President’s Report
1. Summer Correspondence
2. NTA “Record Inspection Day” Tuesday, September 27, 2005 4:00 PM on
3. No NTA local dues increase this year – payroll deduction not yet correct
4. 90 plus credit memo distributed
5. Contract ratified! (Teachers 914-24) (Teaching Assistants 131-5)
6. Building Site Specific Substitute Agreement informational memo drafted
7. Habitat for Humanity – all indications are we will reach our goal!

Vice-President’s Report:
1. Social Security Debate at Hyde Park August 13, 2005
2. APPR Pilot for 05-06 Document Distributed

Treasurer’s Report:
Treasurer provided report
New Business:

**MOTION #1:**

Whereas, it is the policy of the NTA to reaffirm on a yearly basis its intent to conduct an annual Leadership Training Conference, and

Whereas, the benefits and gains for the union and the members are evident in the passage of important bonds, implementation of action plans, and the discussion of important information topics necessary for NTA representatives to properly perform their duties, be it therefore

Resolved, that the NTA Leadership Conference for 2005 be held November 4-6, 2005 in Saratoga Springs, New York.

(Submitted by NTA Secretary Patricia Van Duser)

Moved: P. Van Duser
Seconded: V. Pittman  
Motion Passes Unanimously

**MOTION #2:**

Whereas, Article VIII, Section 5, h, authorizes the NTA’s Board of Directors to “interpret the constitution and bylaws,” and;

Whereas, Article VIII, Section 3, states that, “Directors shall be elected within two (2) weeks after the first Delegate Assembly meeting at a special meeting called by the President”, be it

Resolved, that the for the purpose of Election of Directors, the first Delegate Assembly meeting shall mean the first Delegate Assembly each year where new delegates are sworn in.

(Submitted by NTA Elections Chairperson Donna Liebman)

Moved: D. Liebman
Seconded: P. Van Duser  
Motion Passes Unanimously

**MOTION #3:**

Whereas, after careful review it was found that the July 1, 2003 – August 31, 2006 certification of AFT Alternate Patricia Hunter was mistakenly authorized, and

Whereas, that name of Patricia Van Duser should have been listed instead as the July 1, 2003 – August 31, 2006 AFT Alternate, be it therefore

Resolved, that the NTA’s Board of Directors delete Patricia Hunter as an AFT Alternate and officially add Patricia Van Duser to serve out the AFT Alternate term through August 31, 2006.

(Submitted by NTA Elections Chairperson Donna Liebman)
Moved: D. Liebman
Seconded: V. Pittman

Motion Passes 7-0 (with 1 abstention)

MOTION #4:

Whereas, the President and the Chair of the NTA’s Election Committee have met pursuant to a November 11, 2004 motion which establishes the date and the creation of a “Candidate Forum” for NTA Board of Directors elections, and

Whereas, the Election and Nominations committee has meet to review all NTA elections including, Delegate, Alternate Delegate, and Board of Directors, be it therefore

Resolved, that the NTA’s Board of Directors accept the Election and Nomination Committee’s recommendations for conducting elections.
(Submitted by NTA Elections Chairperson Donna Liebman)
Moved: D. Liebman
Seconded: P. Van Duser

Motion Passes Unanimously

MOTION #5:

Whereas, the NTA Chapter of the Teaching Assistants became part of the NTA,

Whereas, the Chapter would like to show our solidarity to the union by purchasing a Conference Room Marker Board Cabinet for $1495.99 plus tax for the benefit of all members, be it therefore

Resolved, that the NTA’s Board of Directors authorize the purchase of the Conference Room Marker Board Cabinet.
(Submitted by NTA Teaching Assistant Chapter Chairperson Sheila Manning)
Moved: V. Pittman
Seconded: P. Van Duser

Motion Passes Unanimously

MOTION #6:

Whereas, the NTA Chapter of Teaching Assistants was formally recognized this school year (2004-05), and elected a Chairperson, Recording Secretary, Executive Committee, and Negotiating team, and

Whereas, the Chairperson, Recording Secretary, Executive Committee, and Negotiating team worked conscientiously and continually to establish a strong and professional chapter of the NTA and

Whereas, the Chairperson, Recording Secretary, Executive Committee, and Negotiating team deserve to be justly compensated for their efforts, be it hereby

Resolved, That the NTA Board of Directors authorizes the following expenditures at as outlined below for the 2004-2005 school year:
Chairperson: $2500
Recording Secretary: $1200
Executive Committee (each): $400 (not including Chairperson or Recording Secretary) $800
Negotiating Team (each): $100 (not including Chairperson) $700

And be it further

Resolved, That the NTA’s Board of Directors authorize stipends for the 2005-2006 school year in the amounts of:

Chairperson: $2500
Recording Secretary: $1200
Executive Committee (each): $400 (not including Chair. or Rec. Sec.) $800
Negotiating Team (each): $100 (not including Chairperson) $100
Labor Management: $1100
Grievance: $800
Nominations/Elections (each): $100
Newsletter (each): $200
Vote-Cope: $300
Sick Bank: $50
Political Action: $200

(Submitted by NTA Teaching Assistant Chapter Chairperson Sheila Manning)

Moved: V. Pittman
Seconded: P. Van Duser

MOTION #7:

Whereas, the NTA has participated in the annual Black and Hispanic Coalition Dinner and values our solidarity with community groups interested in the betterment of the Newburgh Enlarged City School District, be it therefore

Resolved, that the NTA’s Board of Directors purchase a table and ad for this event.
(Submitted by NTA President, Phil Cordella)

Moved: P. Van Duser
Seconded: M. Corbett

Motion Passes Unanimously
MOTION #8:

Whereas, the devastation caused by Hurricane Katrina has left many of our sisters and brothers in the AFT without shelter, with very few possessions and in need of assistance and;

Whereas the AFT has established the AFT Disaster Relief Fund which is designed to collect money from locals and state federations for small grants to individual members who have suffered losses and;

Whereas the NTA has a long proud history of supporting our AFT sisters and brothers who are in need of help be it hereby;

Resolved, That the NTA make a contribution in the amount of $500.00 to the AFT Disaster Relief Fund.
(Submitted by the NTA President Phil Cordella)
Moved: J. Eitel
Seconded: V. Pittman

Motion Passes Unanimously

MOTION # 9

Whereas, the Newburgh Teachers’ Association has been a proud and active sponsor of Making Strides Against Breast Cancer and;

Whereas, participation by NTA members, their families and their friends is greatly encouraged to make this year’s event a success be it therefore;

Resolved: That the NTA support and advocate participation at this year’s Making Strides Against Breast Cancer event on October 16, 2005 at 8:30 AM at Woodbury Common Premium Outlets in Monroe, New York.
(Submitted by the NTA President Phil Cordella)
Moved: M. Corbett
Seconded: V. Pittman

Motion Passes Unanimously

MOTION # 10

Whereas, the NTA has a long history of political endorsements and political success and;

Whereas, NTA member Christopher W. Eachus is a candidate for the 15th and Anthony Marino is a candidate for re-election to the 17th Orange County Legislative District, and

Resolved, That the Newburgh Teachers’ Association endorse Christopher W. Eachus and Anthony Marino for Orange County Legislative.
(Submitted by the NTA President Phil Cordella)
Moved: P. Van Duser
Seconded: J. Eitel

MOTION # 11

Whereas, upward feedback is used successfully by organizations and unions to open up communications between employees and supervisors, to give supervisors input on how they are doing and how they can improve, and to empower employees by showing them that their opinions matter and affect the management of the organization; and

Whereas, the Newburgh Teachers’ Association and the Newburgh City School District have entered into a state mandated process of professional evaluations referred to as the Annual Professional Performance Review (APPR), as well as, limitless situations requiring communication and collaboration; and

Whereas, the need for teamwork is consistently noted by the NTA President, the School Board President, and the Superintendent of Schools; be it therefore

Resolved, that the Newburgh Teachers’ Association form a committee to study the feasibility of reinstating the Administrator Survey as a program of feedback to help assist in the successful application and spirit of collaboration to further professionalism and student achievement.

(Submitted by the NTA President Phil Cordella)

Moved: V. Pittman
Seconded: D. Liebman

Motion Passes (7-1) Mr. Gonzalez left

GOOD & WELFARE:

• Great job to the Negotiation Committee for a fabulous contract.
• A big thank you to Donna Liebman, Maureen Neppl, and Tom Neppl for all the hard work and dedication organizing the NTA’s voting and election process.
• Vicky Pittman reported that at NYSUT’s New Presidents’ Conference it was clear that the NTA already has in place most of the committee and organizational recommendations being suggested to the 110 locals in attendance.
• New vouchers forms are now in use.
• Patricia Van Duser was recognized and thanked for her effort in organizing the NTA Welcome Back Party and the upcoming Nov. 3-5 Leadership Conference.

ADJOURNMENT: Meeting adjourned at 7:53 PM

Respectfully submitted,

[Signature]

Patricia M. Van Duser
Secretary