BOARD OF DIRECTORS’ MINUTES
March 14, 2007


Meeting was called to order at 4:45 PM
Order of Business Changed with unanimous consent

Motion # 1

Whereas, the NTA Election and Nominations committee has conducted elections for AFT, NEA, and NYSUT delegates and alternates, be it

Resolved that the NTA’s Board of Director’s certify the following results:

<table>
<thead>
<tr>
<th>NEA Delegate</th>
<th>NEA Successor</th>
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<tbody>
<tr>
<td>Phil Cordella</td>
<td>Vicky Pittman</td>
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<tr>
<th>AFT Delegate</th>
<th>AFT Alternate</th>
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<tr>
<td>Nelson Colon</td>
<td>David Brown</td>
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<td>Phil Cordella</td>
<td>Mildred Gutierrez-Colon</td>
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<td>John Eitel</td>
<td>Jeff Gebhardt</td>
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<td>Phil Giansante</td>
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<td>Nick Karnavezios</td>
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<td>William Lastowski</td>
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<td>Sheila Manning</td>
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<td>Joni Mongelli</td>
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<td>Jim Nee</td>
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<td>Vicky Pittman</td>
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<td>Karen Roberts</td>
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<td>Angela Sartori</td>
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<td>Patricia Van Duser</td>
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"Dedicated to Excellence"
AFT Local #2867
NYSUT Delegate                                  NYSUT Alternate
David Brown                                  Mildred Gutierrez-Colon
Phil Cordella                                Jeff Gebhardt
John Eitel                                    Linda Mangan
Carol Franklin                                Joni Mongelli
Robin Grove                                   Nancy Sparacio
Nick Karnavezos                               
Sheila Manning                                
Jim Nee                                      
Vicky Pittman                                 
Marisol Riverol                              
Angela Sartori                                
Patricia Van Duser                            

(Submitted by NTA President Phil Cordella)
Moved: A. Sartori                             Seconded: N. Sparacio
                                                  Passed Unanimously

Welcome new Director David Brown, NYSUT and returning Director William Lastowski, AFT

Approval of Minutes of January 7, 2007.*

Moved: V. Pittman                             Seconded: N. Sparacio
                                                  Passed Unanimously
(*) February Board of Directors was snowed out

President’s Report
1. A proposal to hold NTA Board of Director meetings in our schools on a rotating basis was presented
2. NYS Teacher Retirement System Delegate elections – Petitions are due by 4:00 PM to the District clerk, May 7, 2007. The principals will conduct a vote, if needed. Members must contact the district clerk 563-3400 for petitions.
3. NTA will be conducting interviews with Board of Education candidates, Wednesday, March 28, 2007 beginning at 4:30 at the NTA
5. NTA President sent a letter to NTA non voters in December for Bond
6. List of NTA elected official distributed
7. April 29, 2007 Habitat Walk kicks off Downing Park 1:00 pm
8. Mentor training – joint letter proposed
9. Web based substitute assignment system to be implemented
10. Teacher representation workshop proposed for teacher discipline matters
11. No retirement incentive is being offered for members who passed the incentive at 55
Vice-President’s Report

1. APPR approved
2. Pre-observation forms still needed
3. Modified Administrators survey

MOTION #2:

Whereas, the NTA provides for new teacher initiatives; and

Whereas, Temple Hill Academy has submitted a proposal which has been reviewed by the NTA President; be it therefore

Resolved, that the NTA’s Board of Directors approve the New Teacher Initiative Grant for Temple Hill Academy as amended.

(Submitted by NTA President Phil Cordella)
Moved: W. Lastowski
Seconded: P. Hunter
Passed Unanimously

Tabled to next meeting
Moved: V. Pittman
Seconded: D. Liebman
Passed Unanimously

MOTION #3:

Whereas, the NTA awards its annual Friend of Education honor to those individuals, groups, or institutions which have made a noticeable and positive contribution to education in our community, and

Whereas, the officers and members of Newburgh CSEA Local 836, Unit 7510 work side-by-side daily with members of the Newburgh Teachers’ Association as dedicated and caring fellow employees, and

Whereas, Newburgh CSEA Local 836, Unit 7510 is a strong and proud union who share the lofty goals of the American Labor Movement, be it therefore

Resolved, that the NTA bestow its highest honor to Newburgh CSEA Local 836, Unit 7510 and award them with the 2007 NTA Friend of Education Award, and be it further

Resolved, a plaque declaring such be placed in each building in which a CSEA member works.

(Submitted by NTA President Phil Cordella)
Moved: V. Pittman
Seconded: S. Minard
Passed Unanimously
Motion # 4

Whereas, secure, "during the school day", enhanced text communication is deemed necessary in order to carry out the duties of the Vice President as designated by the NTA President, be it therefore

Resolved, that the NTA’s Board of Directors reimburse NTA Vice President Vicky Pittman for the purchase of a Verizon Audiovox XV6700 smart phone with e-mail, editing, and internet capabilities for the amount of $562.87

(Submitted by NTA President Phil Cordella)
Moved: K. Roberts
Seconded: S. Schuyler

Passed Unanimously

Motion # 5

Whereas the curriculum, planning, and paperwork demands placed on teachers over the past few years have impacted the working conditions of all teachers, and

Whereas the added responsibilities placed on teachers at the elementary and secondary levels have affected our ability to do what we do best, teach children, be it therefore

Resolved, the NTA Labor Management Committee undertake a study on the elementary and secondary levels of work day requirements, time spent with students, teacher lunch and teacher lunch duties, preparation time, class composition and size, departmental duties and requirements, scheduling equity, seniority, and any other viable issues in order to better prepare for these and other challenges to our working conditions and the impact on student learning.

(Submitted by NTA Vice President Vicky Pittman)
Moved: V. Pittman
Seconded: N. Sparacio

Passed Unanimously

GOOD AND WELFARE:
Role of unit members who are assigned to work with other teacher needs clarification.
The NTA President and Vice President is available to assist with APRL issues

Motion to adjourn 6:25 PM.
Moved: A. Sartori
Seconded: P. Hunter

Passed Unanimously

Respectfully submitted,

Karen Roberts
NTA Secretary