

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE NEWBURGH ENLARGED CITY SCHOOL DISTRICT, hereinafter referred to as "the District" and **THE NEWBURGH TEACHERS' ASSOCIATION (REPRESENTING THE TEACHERS BARGAINING UNIT),** hereinafter referred to as "the Association";

WHEREBY, the Association and the District agree that it is in their mutual interests to modify the April 2, 2008 Supplemental Memorandum of Agreement (SMOA) with the following language:

A. Unit members at South Junior High School who either voluntarily, or involuntarily, are moved to another building for the 2009-2010 school year shall be afforded the following rights:

- For the 2010 - 2011 school year, every unit member referenced in A. above shall revert back to their pre-June 30, 2009 standing as described in the April 2, 2008 SMOA.

B. Unit members at Heritage Junior High School who are not impacted in the 2009 - 2010 school year by staff reorganization shall maintain all rights in 2010 - 2011 based on the April 2, 2008 SMOA.

C. Every unit member referenced in A. & B. above shall be allowed to choose from all available positions as of May 21, 2010, provided they have standing in the April 2, 2008 SMOA. These selections are subject to re-determination following the same process in the event of a first budget defeat that will occur no later than the last teacher work day in June 2010.

The District and the Association agree that for the purposes of staff movement in the 2010-2011 school year all provisions relevant to that move, unless otherwise superseded in this document, shall remain in full force and be implemented accordingly.

SO AGREED this 16th, December, 2008.

THE DISTRICT

BY: *Annette M. Saturnelli*

THE NEWBURGH TEACHERS' ASSOCIATION

BY: *Philip Cordella*